

CANDIDATE BIOGRAPHY FOR
SUN CITY LINCOLN HILLS SUN CITY LINCOLN HILLS COMMUNITY ASSOCIATION
BOARD OF DIRECTORS 2025 ELECTION

Reneé Plummer



My name is Reneé Plummer. A resident since 2013, I joined Neighborhood Watch in 2016 and currently serve on the Board of Directors as Executive Assistant and Webmaster. During this time, our team collaborated with the association to streamline the Bylaws from 18 to 4 pages and reduce the procedure manual from 113 to 44 pages. Our team is currently refining the Operations Manual.

I began my career at Clovis Unified School District, a large district with 4,500 employees and 43,000 students. Over 27 years, I advanced to roles such as instructor and District Wide Training Coordinator, where I developed training and operational manuals for bus drivers, golf cart operators to meet OSHA regulations (the school district owned and operated 275 golf carts, we issued over 1,800 operator permits in the first two years). I also developed guidelines for grounds, maintenance, and fleet drivers. I contributed to Strategic Planning and Bond Initiative Steering Committees and participated in interview panels for Superintendent and Director of Technology positions, collaborating with employees and administrative staff to implement necessary changes.

I retired in 2012 to care for a terminally ill husband and moved here in 2013 to be closer to family. With almost 40 years of experience, I formed my own Consulting Business in 2014, specializing in driver training and records compliance.

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SUN CITY LINCOLN HILLS
BOARD OF DIRECTORS CANDIDATE 2025

ELECT
RENEÉ PLUMMER



PROVIDE a FRESH VOICE – Our community will benefit from a fresh voice. With nearly 40 years of experience in school transportation and recent service on the NW Board of Directors, I have learned the importance of approaching issues without taking them personally, and that effective solutions are reached by coming to the table with an open mind and a willingness to actively listen to opposing views.

PROMOTE TEAMWORK AND COLLABORATION – By working together, we can improve the effectiveness of our committees. This includes **re-establishing our accessibility committee**, rectifying non-functional policies, and contributing to the protection of our HOA while supporting our residents.

ENHANCE SAFETY & SECURITY

As a new Board Member, I will enhance collaboration between our Neighborhood Watch and the Association. The *Fire Safety Presentation* held February 10th demonstrated this commitment. <https://youtu.be/RpiNHepalh0> . For safety and security resources, please visit **SCLHWatch.org**

BECOME FIREWISE – As a community, it is important to develop strategies to reduce wildfire risks to homes and association property. This provides an opportunity for the Board of Directors (BOD) to engage with residents and conduct workshops to examine how the BOD, in collaboration with fire safety experts and committees such as the Architectural Review Committee (ARC), can recommend revisions to design guidelines that promote fire safety.

ENCOURAGE TRANSPARENCY – I believe in leading by example with transparent and honest communication. By explaining decision-making processes, welcoming input, and documenting key decisions, we build trust. Sharing both positive and negative feedback ensures everyone feels heard.

ADVOCATE FISCAL RESPONSIBILITY – We need to find ways to SAVE money instead of adding funds arbitrarily. I will ask tough questions and seek the reasons behind budget increases.

I am dedicated to ongoing learning, maintaining fiduciary responsibility, and ensuring the best interests of our community are prioritized. I respectfully seek your support and vote.

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Please share your ideas with me at reneeplummer@me.com

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